

2024-2025

Fontana School Police Officers Association - Salary Schedule
Effective 7/1/2024

Police Officer (OFFICR)						
Step	1	2	3	4	5	6
Hourly	35.76	37.37	39.04	40.80	42.64	44.55
Monthly	6,198	6,477	6,767	7,072	7,391	7,722
Annual	74,381	77,730	81,203	84,864	88,691	92,664

POLICE OFFICER

- STEP 1 Starting salary
- STEP 2 Successful completion of probation
- STEP 3 One year after achieving Step 2
- STEP 4 One year after achieving Step 3
- STEP 5 One year after achieving Step 4
- STEP 6 THREEyears after achieving Step 5

Corporal/Detective (COR/DT)		
Step	1	2
Hourly	46.56	48.64
Monthly	8,070	8,431
Annual	96,845	101,171

CORPORAL/DETECTIVE

- STEP 1 Beginning step for Corporal/Detective
- STEP 2 Pass probation/second year for Corporal/Detective

Dispatcher (DISPAT)						
Step	1	2	3	4	5	6
Hourly	26.43	27.57	28.81	30.15	31.44	32.86
Monthly	4,581	4,779	4,994	5,226	5,450	5,696
Annual	54,974	57,346	59,925	62,712	65,395	68,349

DISPATCHER

- STEP 1 Starting salary
- STEP 2 Successful completion of probation
- STEP 3 One year after achieving Step 2
- STEP 4 One year after achieving Step 3
- STEP 5 One year after achieving Step 4
- STEP 6 THREEyears after achieving Step 5

LONGEVITY	
YEARS COMPLETED	ANNUAL
10	\$1,133
14	\$2,266
18	\$3,399
22	\$4,532
26	\$5,665
30	\$6,798
34	\$7,931

4.5% increase between steps

Eligibility for longevity is based on years of employment with FUSD as a POA employee.

Calculations based on a 40 hour work week

Hourly rate is the base or standard rate

Estimated monthly rate is equivalent to annual rate divided by 12 months

Estimated annual rate is equivalent to the hourly rate multiplied by 2080 hours